

Health, Safety, and Environmental Policy

VR Solutions Hungary Kft. is committed to creating a healthy and safe work environment while minimizing environmental impacts. In our operations, we prioritize the principles of sustainable development and compliance with relevant legal regulations.

1. Health Protection

Health protection is a top priority for our company. Therefore:

- We ensure regular health check-ups for employees and maintain workplace cleanliness.
- We enhance employee health awareness through training and awareness programs.
- We support initiatives that promote physical and mental well-being.

2. Workplace Safety

Safe work practices are a fundamental value, which we ensure by:

- Identifying and minimizing work-related risks.
- Providing appropriate safety equipment and ensuring its regular maintenance.
- Regularly reviewing work processes to enhance safety.
- Recording any accidents or irregularities and learning from them to prevent future occurrences.

3. Environmental Protection

For sustainable operations and the preservation of environmental resources, we:

- Minimize energy and material consumption.
- Prioritize environmentally friendly technologies and processes.
- Ensure selective waste collection and proper disposal.
- Support partners who uphold similar environmental principles.

4. Sustainability Policy

Our goal is to integrate the principles of sustainable development into all aspects of our operations:

- We support the use of renewable energy sources and the improvement of energy efficiency.
- We reduce the environmental footprint associated with our production processes.
- We participate in local environmental and social initiatives.

5. Energy Policy

We are committed to continuously improving energy efficiency:

- We regularly monitor our energy consumption and identify savings opportunities.
- We implement the latest energy-efficient technologies.
- We reduce our direct and indirect energy consumption wherever possible.

6. Legal Compliance and Continuous Improvement

We are committed to complying with applicable laws and industry standards while continuously improving our HSE performance.

7. Employee Involvement

We recognize that the active participation of employees is key to the success of our HSE policy.

Therefore:

- We encourage employees to share their suggestions and feedback.
- We maintain open communication regarding HSE goals and achievements.

Our Commitment

Our goal is to operate responsibly and sustainably while ensuring the protection of our employees, clients, and environment. Through regular review and updates of our HSE policy, we ensure compliance with ever-changing requirements.